

WAPPAR DOCTORAL SYMPOSIUM



Sam Humphrey presents.....

**An experience of completing a
DProf thesis based on coaching
supervision**

The big question

What does an experienced coach take to supervision to meet the requirements of their key stakeholders?

Chapter 1 - Introduction

The origins of my research question:

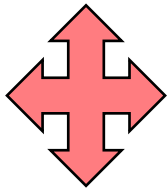


Chapter 2 – Literature Review

4 key questions:

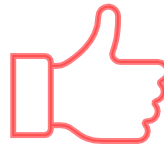


1. What can be learned from coaching supervision and helping professions that is relevant?
2. How do current theories and models identify what to bring to supervision?
3. What do buyers, coaches, supervisors and professional bodies require of coaching supervision?
4. What do coaches work on in supervision?



Approach:

- Coopers taxonomy and Bloomberg and Volpe forms
- Library
- Clear search terms
- Cut off date



Results:

- Definitions
- Purpose
- Roles in supervision
- Qualifications
- Benefits
- Risks
- Mandatory versus voluntary supervision

Chapter 3 - Methodology

Ontology	Realist		NOMINALIST
Epistemology	Objectivism	CONSTRUCTIVISM	Subjectivism
Theoretical perspective	Positivism (truth and laws)		INTERPRETIVISM
Research approach	Deductive		INDUCTIVE
Methodology	Experiment Survey	Case study Action research	Grounded theory Ethnography Heuristic inquiry PHENOMENOLOGICAL

Methods

FOCUS GROUPS
INTERVIEWS
Sampling
Observation
Questionnaires

Chapter 4 – Project Activity



Chapter 5 – Project Findings

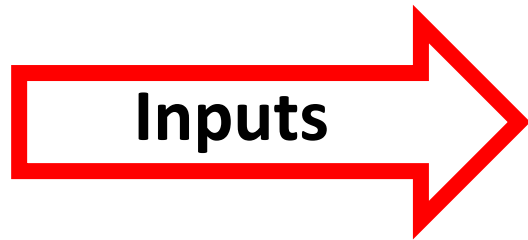
Focus Groups

- Questions were thought provoking and exposed assumptions
- 2 groups, 8 participants across 4 stakeholder groups
- Definitions of coaching and coaching supervision – no consensus
- 10 superordinate themes and 5 subordinate themes
- 2 subordinate themes exclusive to each group

121 interviews

- Questions were thought provoking and participants planned to take action as a result
- 18 interviews across 3 stakeholder groups
- 7 superordinate themes and 20 subordinate themes
 - Purpose
 - Benefits
 - Risks
 - Definition of supervision
 - Process set up
 - Professionalism
 - Unanswered questions
- Purpose, Professionalism, Risks received highest number of references

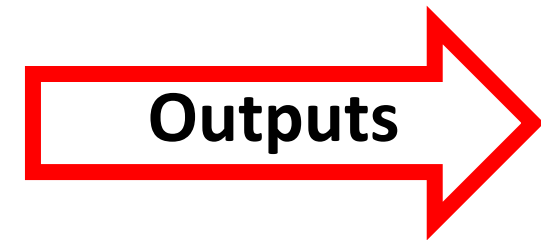
Chapter 6 – Project Discussion



- Definition
- Professionalism
 - Qualifications
 - Experience
 - Badge of competence
 - Behaviours
 - Professional bodies



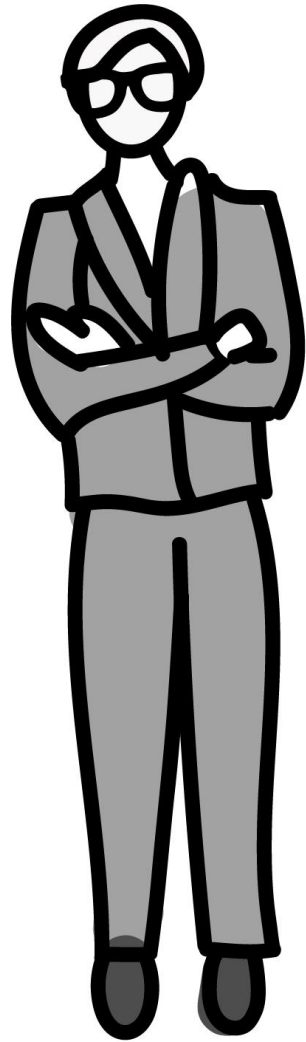
- Process set up
- Roles
- Conditions of supervision



- Purpose
- Benefits
- Risks
- Self-supervision/internal supervisor

Chapter 7 - Conclusions and recommendations





Dr Sam has a
nice ring to it,
don't you
think?